



## CITY OF MOOSE JAW

### Office Consolidation

# Remuneration Bylaw

Bylaw No. 5088

Date of Passage November 29, 1999  
(effective date January 1, 2000)

Including amendments to July 14, 2014

**Disclaimer:**

**This information has been provided solely for research convenience. Official bylaws are available at the Office of the City Clerk and must be consulted for purposes of interpretation and application of the law.**

**This Bylaw has been consolidated under the authority of the City Clerk. It represents proof, in absence of evidence to the contrary of:**

- (a) the original bylaw and of all bylaws amending it; and**
- (b) the fact of passage of the original and all amending bylaws.**

<u>AMENDMENTS</u>	<u>DATE PASSED</u>	<u>FORCE/EFFECT</u>
Bylaw No. 5119	December 11, 2000	January 1, 2001
Bylaw No. 5245	October 24, 2005	January 1, 2005
Bylaw No. 5276	July 30, 2007	January 1, 2007
Bylaw No. 5325	January 25, 2010	January 1, 2010
Bylaw No. 5480	July 14, 2014	July 1, 2014

**A BYLAW OF THE CITY OF MOOSE JAW TO  
PROVIDE FOR THE REMUNERATION OF MEMBERS OF  
CITY COUNCIL**

=====

**Title**

1. This Bylaw may be referred to as the Remuneration Bylaw.

*(Bylaw No. 5088)*

**Interpretation**

2. In this Bylaw, in any supplemental or amending Bylaws, and in any schedules attached hereto, the following words and terms shall have the following meaning unless there is something in the subject matter or context inconsistent herewith:

- (a) the term “**Annual Indemnity**” means the remuneration paid to members of City Council determined:
  - (i) in the case of the Mayor, in accordance with section 3;
  - (ii) in the case of members of City Council, other than the Mayor, in accordance with section 4;as adjusted from time to time in accordance with this Bylaw.
- (c) the term “**City**” means the Municipal Corporation of the City of Moose Jaw or, where the context requires, the geographical area within the city limits of the City of Moose Jaw.
- (b) the term “**City Council**” means the elected officials of the City of Moose Jaw.
- (d) the term “**Deputy Mayor’s Allowance**” means the additional remuneration paid to members of City Council, determined in accordance with section 4, as adjusted from time to time in accordance with this Bylaw.
- (e) the term “**Daily Per Diem**” means the additional remuneration paid to members of City Council, determined in accordance with section 4, as adjusted from time to time in accordance with this Bylaw.
- (f) the term “**Expense Appropriation**” means the sum annually fixed in the City’s Operating Budget in accordance with section 5, as adjusted from time to time in accordance with this Bylaw.
- (g) the term “**member**” means a member of City Council and includes the Mayor.

*(Bylaw No. 5119)*

### **Mayor's Remuneration**

- 3(1) In and for the year 2014, the Mayor shall be paid remuneration based on 47% of a Saskatchewan Cabinet Minister as set by the Board of Internal Economy of the Saskatchewan Legislature to Cabinet Ministers effective April 1 annually. Effective July 1, 2014 the Mayor shall be paid an Annual Indemnity in the total amount of \$67,147.
- (1.1) Effective January 1, 2015, and each year thereafter, the Annual Indemnity paid to the Mayor shall be adjusted by the same percentage utilized by the Board of Internal Economy of the Saskatchewan Legislative Assembly applying to the charges to the Saskatchewan Cabinet Minister remuneration as determined April 1 annually.
- (1.2) Effective January 1, 2010, the Mayor shall be eligible for all benefit programs on the same terms and accessibility as members of the City of Moose Jaw's Out of Scope staff and that the waiting period of six (6) months be waived.
- (2) In addition to the remuneration set forth in subsection (1), the Mayor shall be paid an automobile allowance for travel within the City of Moose Jaw, which allowance shall be fixed in the City's annual operating budget.

*(Bylaw Nos. 5088, 5119, 5325 and 5480)*

### **Councilor's Remuneration**

- 4(1) In and for the year 2014, all members of City Council, other than the Mayor, shall be paid remuneration that is equal to one-third of the Mayor's remuneration, as determined in subsection 3(1). Effective July 1, 2014 the Councillor shall be paid an annual indemnity in the total amount of \$22,382.
- (1.1) Effective July 1, 2015, and each year thereafter, the Annual Indemnity paid to Councillors shall be adjusted by the same percentage utilized by the Board of Internal economy of the Saskatchewan Legislative Assembly applying to charges to Saskatchewan Cabinet Minister remuneration as determined April 1 annually.
- (2) In addition to the annual indemnity set forth in subsection (1), any member of City Council appointed a Deputy Mayor shall be paid a Deputy Mayor's Allowance during the period of such appointment.
- (3) Effective January 1, 2010, the Deputy Mayor's Allowance shall be the sum of \$367.00 per month.
- (4) Effective July 1, 2014 the Deputy Mayor's allowance as set forth in subsection (3) shall be adjusted annually by the same percentage authorized by the Board of Internal Economy of

the Saskatchewan Legislative Assembly to apply charges to Saskatchewan Cabinet Minister remuneration as determined April 1, annually.

- (5) In addition to the Annual Indemnity set forth in subsection (1), all members of City Council, other than the Mayor, shall be paid a Daily Per Diem for attending on any business of the City outside of the City of Moose Jaw that is not part of the member's regular duties.
- (6) Effective January 1, 2010, the Daily Per Diem shall be the sum of \$134.65 per day or portion thereof on a pro-rata basis.
- (7) In and for the year 2014 and each year thereafter the Daily Per Diem set forth in subsection (6) shall be adjusted effective July 1 in accordance with the most recent Saskatchewan annual Consumer Price Index.
- (8) In terms of benefits, members of City Council shall be eligible for Accidental Death and Dismemberment insurance coverage only.

*(Bylaw No. 5325 and 5480)*

#### **Travel, Food, Lodging and Other Out-of-Pocket Expenses**

- 5(1.1) In and for the year 2010, the Expense Appropriation shall be fixed in the amount of \$4,000 for each member of City Council, with any unexpended amounts in any year being permitted to be carried over to the first six (6) months of the subsequent year. The Expense Appropriation, for the Mayor, shall be fixed in the amount of \$11,016, together with a car allowance of \$1,200 per annum.
- (1.2) In and for the year 2014 and each year thereafter, the Expense Appropriation set forth in subsection (1.1) shall be adjusted effective July 1 in accordance with the most recent Saskatchewan annual Consumer Price Index.
- (2) All members of City Council shall be reimbursed for travel, food, lodging and any other out-of-pocket expenses incurred by the member on any business of the City of Moose Jaw:
  - (a) while the member is necessarily absent from the City of Moose Jaw or that is not part of the member's regular duties; and
  - (b) that is not in excess of that member's annual Expense Appropriation.

- (3) Notwithstanding subsection (2), any member of City Council may be reimbursed for any travel, food, lodging and any other out-of-pocket expenses that are approved by City Council.
- (3.1) In the event a member incurs expenses that member's annual Expense Appropriation and City Council does not approve reimbursement of those expenses pursuant to subsection (3), the said expenses be subtracted from that member's monthly remuneration paid pursuant to Section 4.
- (4) Reimbursement of expenses pursuant to this section shall be at the rate of compensation fixed by City Council, from time to time, for out-of-town travel for civic employees. All other claims for expenses shall be based on actual expenses.
- (5) All claims for expenses pursuant to this section shall comply with and be reimbursed in accordance with the procedure set forth in the City of Moose's Jaw Travel Expense Policy.
- (6) No travel shall occur outside North America without the approval of City Council.
- (7) Where it has been deemed necessary for a member of City Council to attend to City business outside of the City of Moose Jaw, additional travel or per diem expenses must be authorized by resolution of City Council.
- (8) Any member of City Council elected or appointed, by resolution of Council, to a Saskatchewan Urban Municipalities Association (SUMA) or Federation of Canadian Municipalities (FCM) Board or Committee, be reimbursed for travel and per diem in addition to any other reimbursement and the travel allowance provided, unless the said organization pays for same, in which case the member of City Council shall receive no additional reimbursement.

*(Bylaw No. 5088, 5119, 5245, 5276, 5325 and 5480)*

#### **Interpretation of this Bylaw**

6. City Council shall be responsible for the interpretation of this Bylaw and any issue arising as to the application of this Bylaw or the eligibility of a member for remuneration or reimbursement for expenses shall be referred to City Council and the decision of City Council shall be final.

*(Bylaw No. 5088)*

**Bylaw No. 4726 Repealed**

7. Bylaw No. 4726 is repealed.

*(Bylaw No. 5088)*

**Coming into Force**

8. This Bylaw shall come into force upon passage but shall be deemed retroactive and effective as and from January 1, 2000.