



CITY OF MOOSE JAW

Office Consolidation

Remuneration Bylaw

Bylaw No. 5088

Date of Passage November 29, 1999
(effective date January 1, 2000)

Including amendments to August 24, 2020

Disclaimer:

This information has been provided solely for research convenience. Official bylaws are available at the Office of the City Clerk and must be consulted for purposes of interpretation and application of the law.

This Bylaw has been consolidated under the authority of the City Clerk. It represents proof, in absence of evidence to the contrary of:

- (a) the original bylaw and of all bylaws amending it; and
- (b) the fact of passage of the original and all amending bylaws.

AMENDMENTS	DATE PASSED	FORCE/EFFECT
Bylaw No. 5119	December 11, 2000	January 1, 2001
Bylaw No. 5245	October 24, 2005	January 1, 2005
Bylaw No. 5276	July 30, 2007	January 1, 2007
Bylaw No. 5325	January 25, 2010	January 1, 2010
Bylaw No. 5480	July 14, 2014	July 1, 2014
Bylaw No. 5587	June 24, 2019	June 24, 2019
Bylaw No. 5627	August 24, 2020	August 24, 2020

BYLAW NO. 5088

A BYLAW OF THE CITY OF MOOSE JAW TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF CITY COUNCIL

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Title

1. This Bylaw may be referred to as the Remuneration Bylaw.

Bylaw No. 5088

Interpretation

2. In this Bylaw, in any supplemental or amending Bylaws, and in any schedules attached hereto, the following words and terms shall have the following meaning unless there is something in the subject matter or context inconsistent herewith:

- (a) the term "**Annual Indemnity**" means the remuneration paid to members of City Council determined:
 - (i) in the case of the Mayor, in accordance with section 3;
 - (ii) in the case of members of City Council, other than the Mayor, in accordance with section 4;as adjusted from time to time in accordance with this Bylaw.
- (c) the term "**City**" means the Municipal Corporation of the City of Moose Jaw or, where the context requires, the geographical area within the city limits of the City of Moose Jaw.
- (b) the term "**City Council**" means the elected officials of the City of Moose Jaw.
- (d) the term "**Deputy Mayor's Allowance**" means the additional remuneration paid to members of City Council, determined in accordance with section 4, as adjusted from time to time in accordance with this Bylaw.
- (e) the term "**Daily Per Diem**" means the additional remuneration paid to members of City Council, determined in accordance with section 4, as adjusted from time to time in accordance with this Bylaw.

- (f) the term “**Expense Appropriation**” means the sum annually fixed in the City’s Operating Budget in accordance with section 5, as adjusted from time to time in accordance with this Bylaw.
- (g) the term “**member**” means a member of City Council and includes the Mayor.

Bylaw No. 5119

Mayor’s Remuneration

3(1) Effective November 16, 2020, the Mayor shall be paid remuneration based on that of a Saskatchewan MLA (January 1, 2021 calculation of \$100,068) as set by the Board of Internal Economy of the Saskatchewan Legislature. Effective January 1, 2021 the Mayor shall be paid an Annual Indemnity in the total amount of \$100,068.

Bylaw No. 5627

(1.1) Effective July 1, 2021, and each year thereafter, the Annual Indemnity paid to the Mayor shall be adjusted by the same percentage utilized by the Board of Internal Economy of the Saskatchewan Legislative Assembly applying to the charges to the Saskatchewan MLA remuneration as determined April 1 annually.

Bylaw No. 5627

(1.2) Effective January 1, 2010, the Mayor shall be eligible for all benefit programs on the same terms and accessibility as members of the City of Moose Jaw’s Out of Scope staff and that the waiting period of six (6) months for Group Insurance be waived.

Bylaw No. 5480

(2) In addition to the remuneration set forth in subsection (1), the Mayor shall be paid an automobile allowance for travel within the City of Moose Jaw, which allowance shall be fixed in the City’s annual operating budget.

Bylaw Nos. 5088, 5119, 5325 and 5480

Councilor's Remuneration

4(1) Effective November 16, 2020, all members of City Council, other than the Mayor, shall be paid remuneration of an annual indemnity in the amount of \$33,323, (January 1, 2021 calculation of \$33,323) equivalent to 33.33% of the Mayor's Remuneration adjusted in the same manner and time as the Mayor.

Bylaw No. 5627

4(1.1) Effective July 1, 2021, and each year thereafter, the Annual Indemnity paid to Councillors shall be adjusted by the same percentage of 33.33% calculated on the Mayor's wage.

Bylaw No. 5627

(2) In addition to the annual indemnity set forth in subsection (1), any member of City Council appointed a Deputy Mayor shall be paid a Deputy Mayor's Allowance during the period of appointment.

Bylaw No. 5325

(3) Effective November 16, 2020, the Deputy Mayor's Allowance shall be the sum of \$420.92 per month.

Bylaw No. 5627

(4) Effective July 1, 2014 the Deputy Mayor's allowance as set forth in subsection (3) shall be adjusted annually by the same percentage authorized by the Board of Internal Economy of the Saskatchewan Legislative Assembly to apply charges to Saskatchewan Cabinet Minister remuneration as determined April 1, annually.

Bylaw No. 5480

(5) In addition to the Annual Indemnity set forth in subsection (1), all members of City Council, other than the Mayor, shall be paid a Daily Per Diem for attending on any business of the City outside of the City of Moose Jaw that is not part of the member's regular duties.

Bylaw No. 5325

(6) Effective November 16, 2020, the Daily Per Diem shall be the sum of \$161.30 per day or portion thereof on a pro-rata basis to be charged against their Travel/Education Allowance.

Bylaw No. 5627

- (7) In and for the year 2014 and each year thereafter the Daily Per Diem set forth in subsection (6) shall be adjusted effective July 1 in accordance with the most recent Saskatchewan Annual Consumer Price Index.

Bylaw No. 5480

- (8) In terms of benefits, members of City Council shall be eligible for Accidental Death and Dismemberment insurance coverage only.

Bylaw No. 5325

Travel, Food, Lodging and Other Out-of-Pocket Expenses

- 5(1) The City's annual operating budget shall fix an Expense Appropriation for each member of City Council, for travel, food, lodging and any other out-of-pocket expenses.

- (1.1) Effective November 16, 2020, the General Expense Appropriation shall be fixed in the amount of \$3,000 for each member of City Council. The Expense Appropriation for the Mayor shall be fixed in the amount of \$10,000 together with a car allowance of \$6,000 per annum. The Mayor would be entitled to out-of-City mileage for destinations greater than 250 kilometers in the same manner as a City employee.

Bylaw No. 5627

- (1.2) Effective January 1, 2021, the Councillor Travel/Education Allowance be increased annually by the same percentage applied to the Mayor's remuneration related to the MLA indemnity.

Bylaw No. 5627

- (2) All members of City Council shall be reimbursed for travel, food, lodging and any other out-of-pocket expenses incurred by the member on any business of the City of Moose Jaw:

- (a) while the member is necessarily absent from the City of Moose Jaw or that is not part of the member's regular duties; and
- (b) that is not in excess of that member's annual Expense Appropriation.

- (3) Notwithstanding subsection (2), any member of City Council may be reimbursed for any travel, food, lodging and any other out-of-pocket expenses that are approved by City Council.

- (4) Reimbursement of expenses pursuant to this section shall be at the rate of compensation fixed by City Council, from time to time, for out-of-town travel for

civic employees. All other claims for expenses shall be based on actual expenses.

(5) All claims for expenses pursuant to this section shall comply with and be reimbursed in accordance with the procedure set forth in the City of Moose's Jaw Travel Expense Policy.

(6) No travel shall occur outside North America without the approval of City Council
Bylaw No. 5325

(7) Where it has been deemed necessary for a member of City Council to attend to City business outside of the City of Moose Jaw, additional travel or per diem expenses must be authorized by resolution of City Council.

Bylaw No. 5325

(8) Any member of City Council elected or appointed, by resolution of Council, to a Saskatchewan Urban Municipalities Association (SUMA) or Federation of Canadian Municipalities (FCM) Board or Committee, be reimbursed for travel and per diem in addition to any other reimbursement and the travel allowance provided, unless the said organization pays for same, in which case the member of City Council shall receive no additional reimbursement.

Interpretation of this Bylaw

6. City Council shall be responsible for the interpretation of this Bylaw and any issue arising as to the application of this Bylaw or the eligibility of a member for remuneration or reimbursement for expenses shall be referred to City Council and the decision of City Council shall be final.

Bylaw No. 5088

Bylaw No. 4726 Repealed

7. Bylaw No. 4726 is repealed.

Bylaw No. 5088

Coming into Force

8. This Bylaw comes into force and effect January 1, 2000.

Bylaw No. 5088